

THE ROBERT JOHNSTON WORK IN CULTURE AWARD

Award overview

The Robert Johnston Work in Culture Award will be presented annually to an individual who has demonstrated a tenacious commitment to furthering human resources development in the cultural sector in Ontario. Either as a manager, mentor, supporter or educator, the recipient has made a deliberate and fruitful contribution to supporting the growth of our sector's most valued resource: its people.

The Award is named in honour of Robert Johnston, whose persistent, patient and selfless efforts over a lifetime of service stand as a model of professionalism for cultural workers of all disciplines. As the long-standing Executive Director of Cultural Careers Council Ontario, Johnston's leadership resulted in heightened awareness of the critical importance of human resources management for cultural organizations and led to an expanded pool of opportunities for training and professional development for cultural workers.

The Award is open to individuals (artists and administrators) who have contributed a minimum of 10 years of professional service to the arts and cultural industries.

The Award includes an undesignated cash gift and will be presented at the CCCO's annual HR event each fall.

Summary of Criteria

The selection committee is looking for nominees that meet the following criteria:

- Currently working as a manager, mentor, supporter or educator in the cultural sector in Ontario
- Have contributed a minimum of 10 years of professional service to arts and cultural industries
- Those who have demonstrated an outstanding contribution to furthering human resources practices and supporting human resources in the cultural sector

Nomination Process

Individuals may nominate any individual currently working in the cultural sector who meets the criteria above.

Each nominator shall provide a written submission to substantiate their nomination. The written submission should be no longer than six (6) pages (inclusive of all attachments), and should include:

- The name and current position that the nominee holds
- A brief summary of the nominee's work history (a resume or curriculum vitae could be included, if available)
- A description of the activities and achievements of the nominee that support the descriptions and behavioural characteristics listed in the Criteria Summary, along with specific examples and demonstrated achievements.
- Written letters of support for the nomination which should come from 2 individuals who are familiar with the nominee and who support the nomination, along with their rationale

Process and Timelines

- Deadline for award nominations is **June 15, 2010**
- Nominations must be submitted electronically to info@workinculture.ca **OR** in hard copy to the Office of the Cultural Careers Council Ontario, 27 Carlton Street, Toronto, M5B 1L2, Attention: The Robert Johnston Work In Culture Award Committee.
- All nominations will be reviewed by the RJWC Award Selection Committee, made up of a jury of peers
- The award recipient will be publicly announced and honoured during the CCCO's annual event in the fall of 2010, and will have their name listed on the CCCO's Work In Culture Website under The Robert Johnston Work In Culture Award