

2022 JobBoard Trend Report

Jan 2022 to Dec 2022 Job Post Review



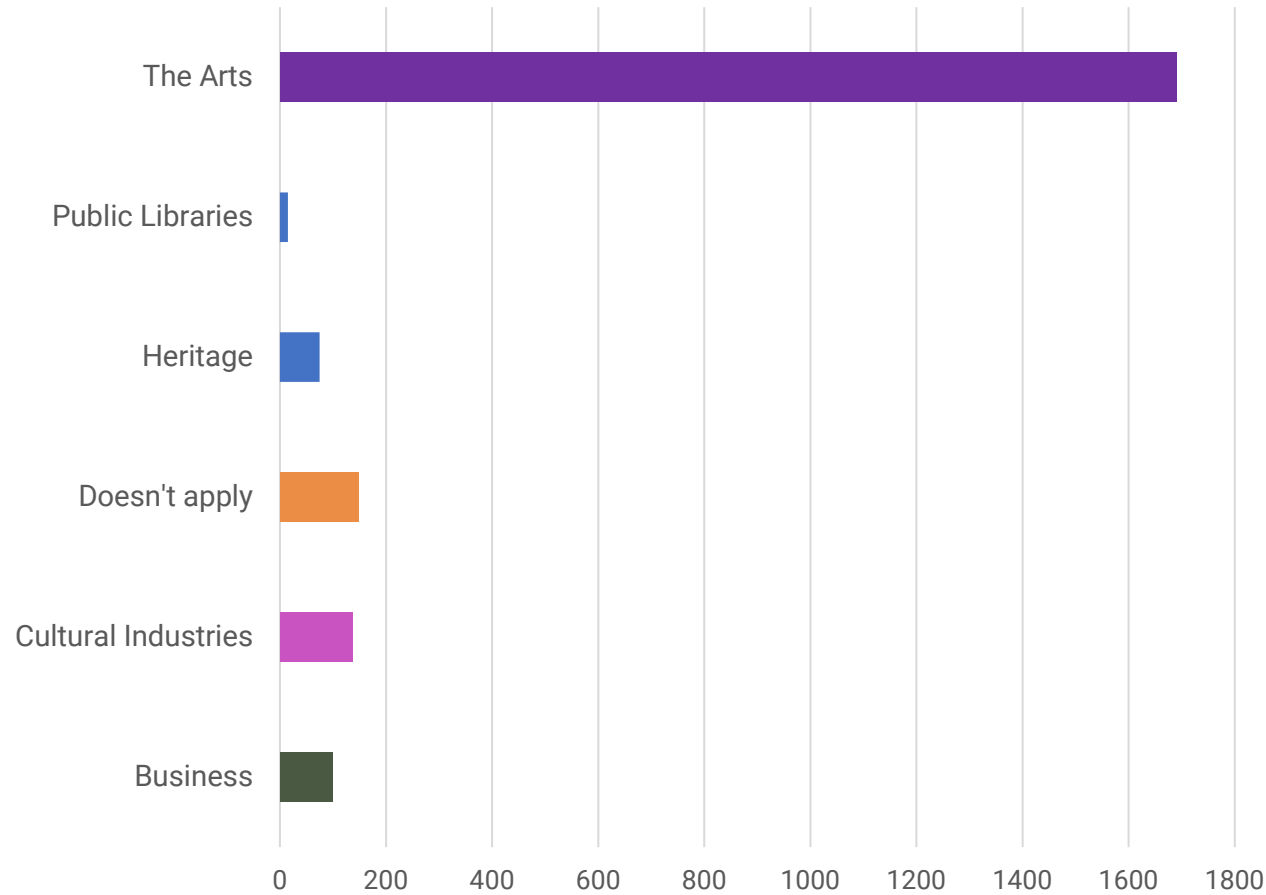
A Review on 2022 Job Posting

QUICK FACTS

- Approx. 2160 job posts
- From across Canada
- Positions in 11 provinces and territories



ORGANIZATION'S DISCIPLINE



About Organizations

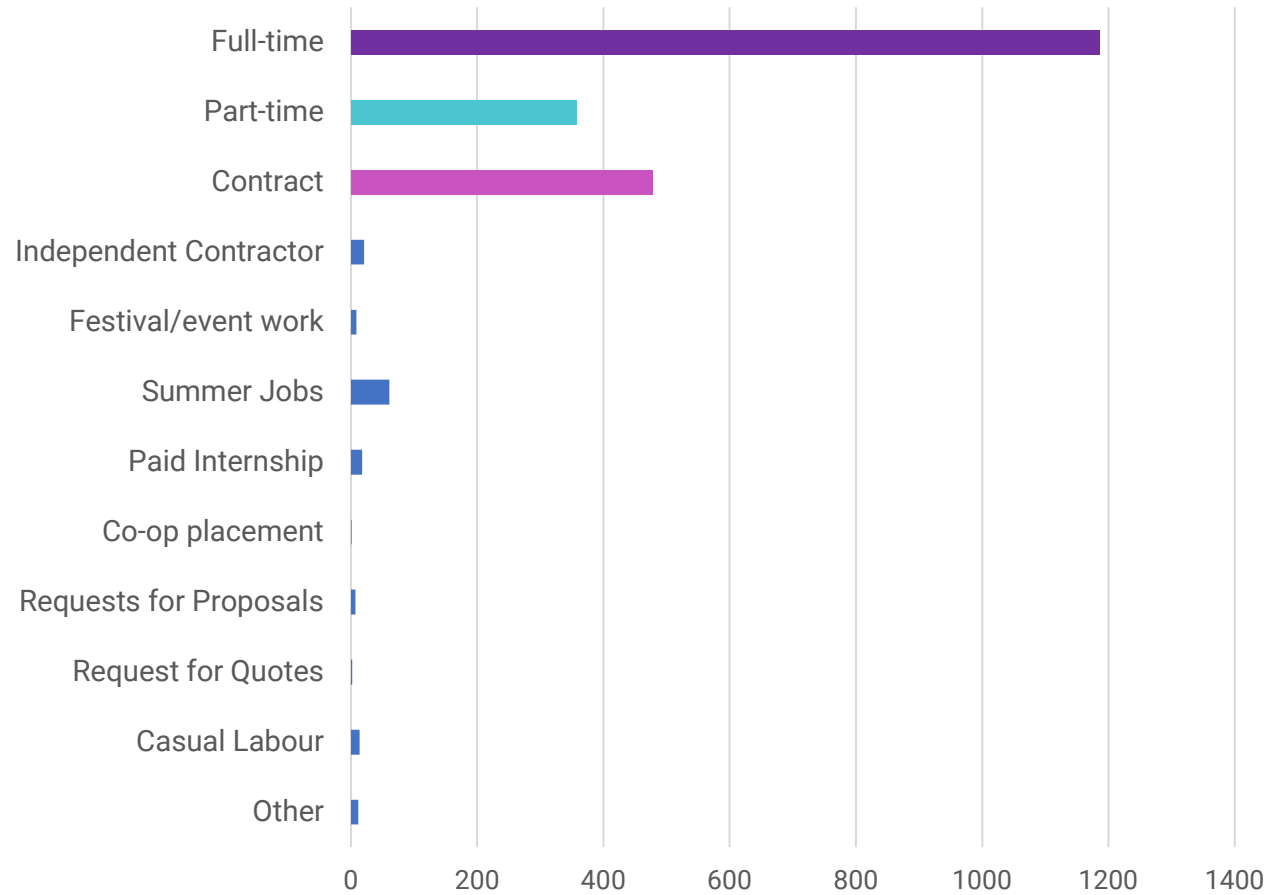
Most organizations that posted in 2022 indicated that their field or discipline is in The Arts.

The Arts = dance, music, theatre, visual arts, media arts, and literary arts, as well as interdisciplinary, multidisciplinary, and emerging art forms.

*As per the definition outlined on the [Government of Ontario](#) website.



JOB TYPE



About Jobs Posted

Most WorkInCulture JobBoard posters in 2022 were looking to fill full-time positions.

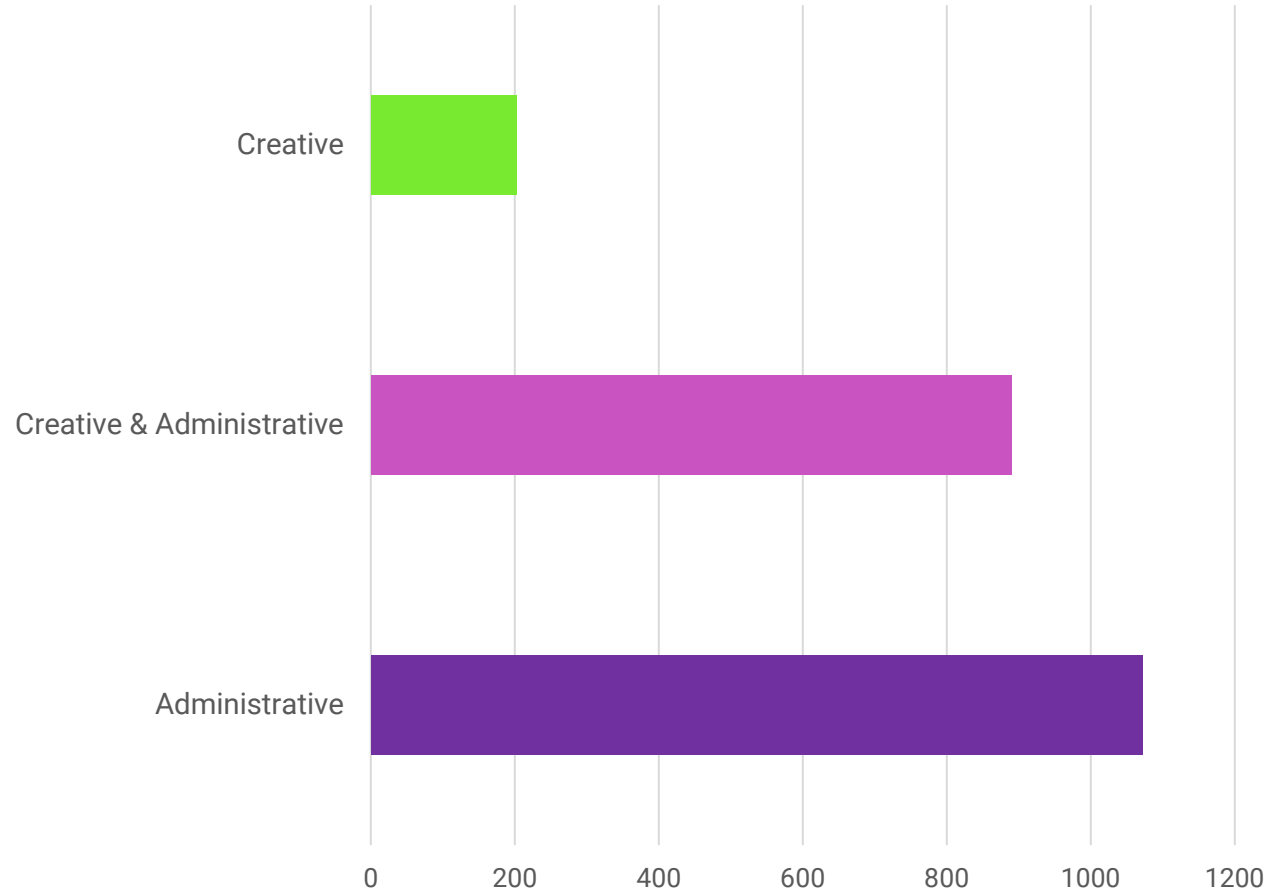
Full-Time = 30 hours or more; a permanent employee; on salary

Part-time = less than 30 hours; a permanent employee; on salary

For more Job Type definitions see [Decoding the Job Post: What's Your Job Type?](#)



JOB'S FOCUS

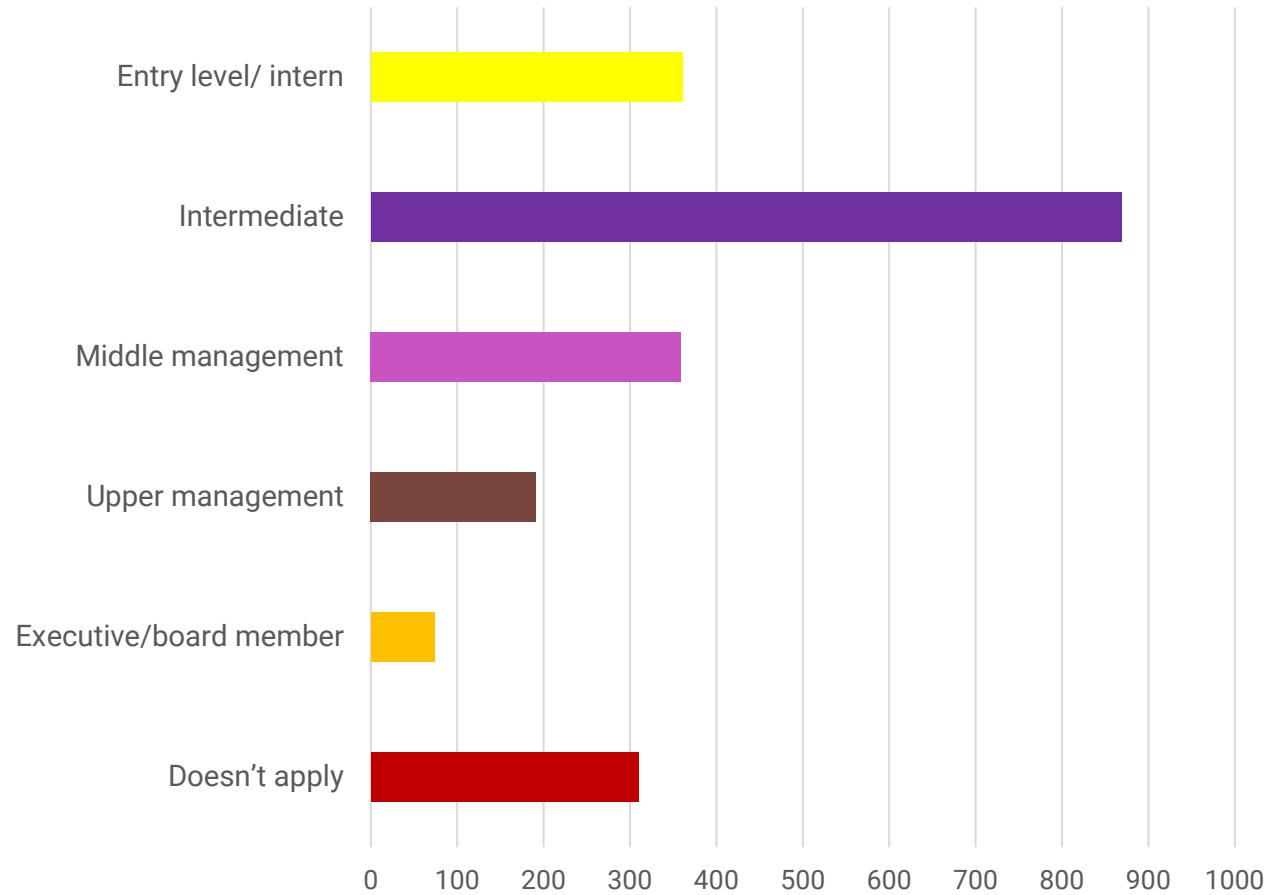


About Jobs Posted

Most positions posted in 2022 focused on administrative work rather than creative work, although a combination of creative and administrative work was also high.



CAREER LEVEL



About Jobs Posted

Most positions that were posted on the WorkInCulture JobBoard in 2022 were intermediate positions.

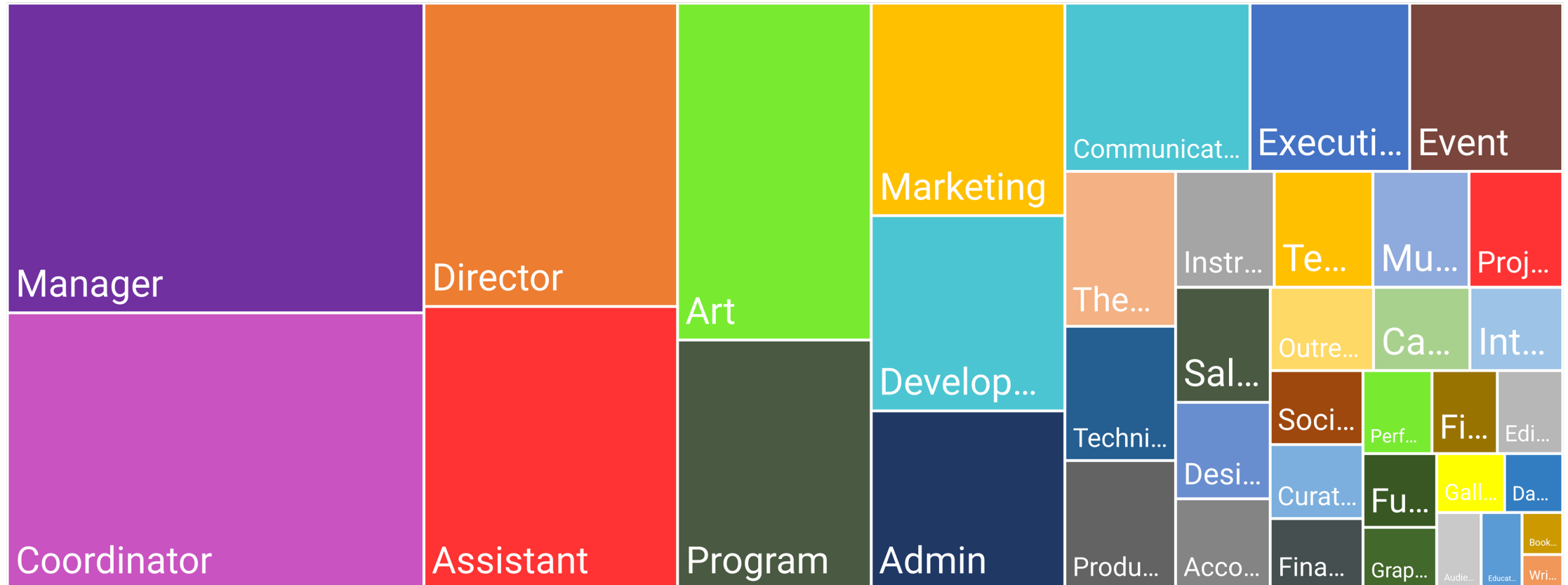
Examples of intermediate positions include:

- Administrators
- Coordinators
- Managers

For more info on other types of positions review [Decoding the Job Post: A Step Up the Career Ladder](#)



TITLES OF JOBS

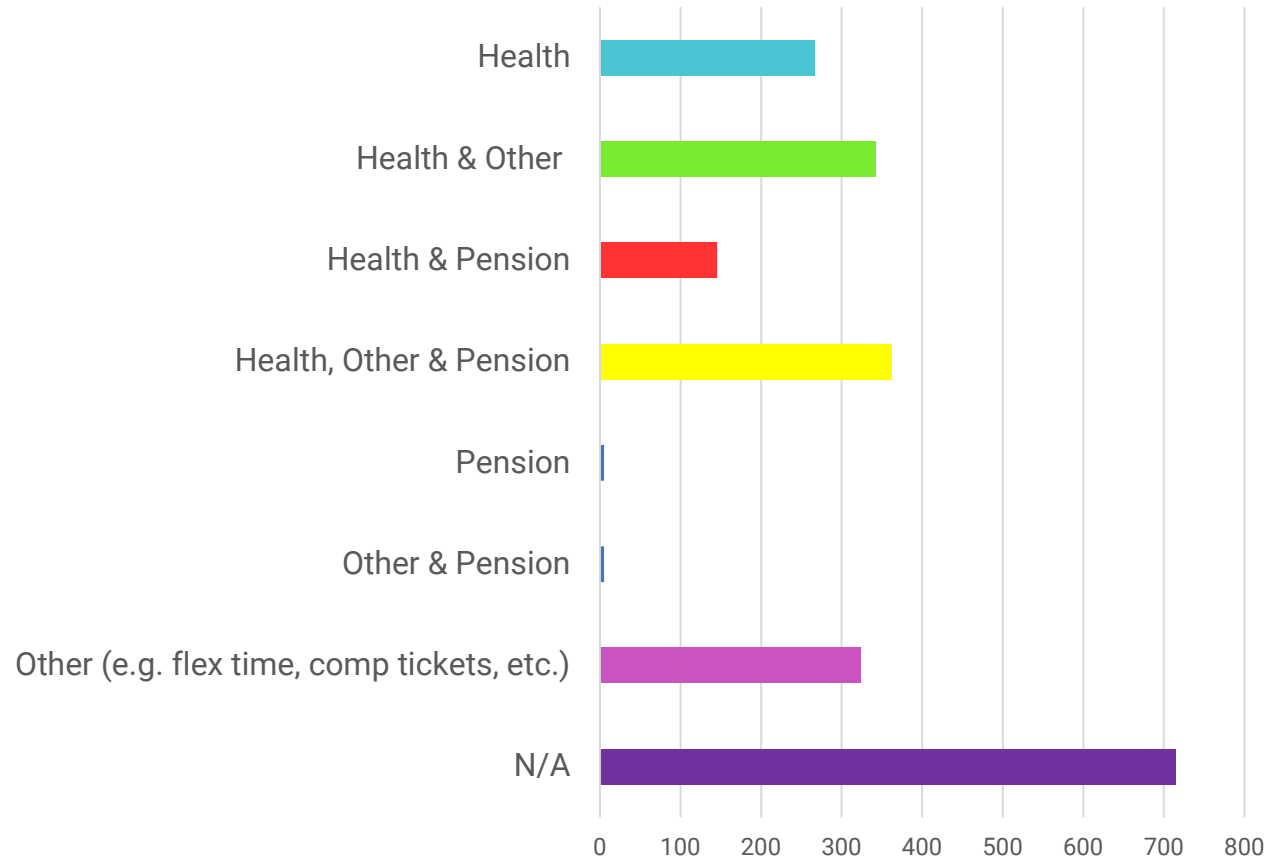


Many of the positions posted in 2022 had “Manager,” “Coordinator,” and “Director” in the titles.

- 451 postings with “Manager” in the job title
- 403 postings with “Coordinator” in the job title
- 269 postings with “Director” in the job title
- 251 postings with “Assistant” in the job title
- 228 postings with “Art” in the job title
- 169 postings with “Program” in the job title



BENEFITS OFFERED



About Benefits

Approx. 67% of positions included some form of benefits.

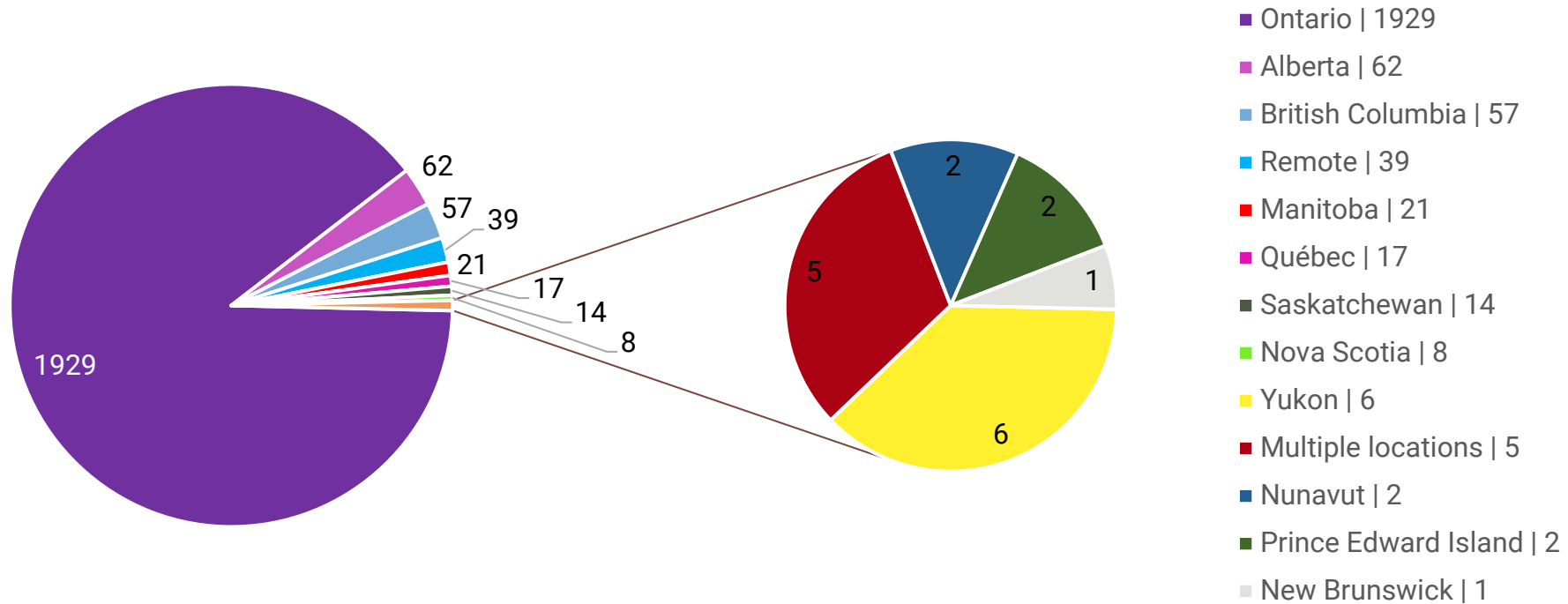
Approx. 33% of positions did not include any benefits.

Other = flex time, comp tickets, parking, professional development, etc.

For more info on job benefits review [Decoding The Job Post: the Benefits of Benefits!](#)



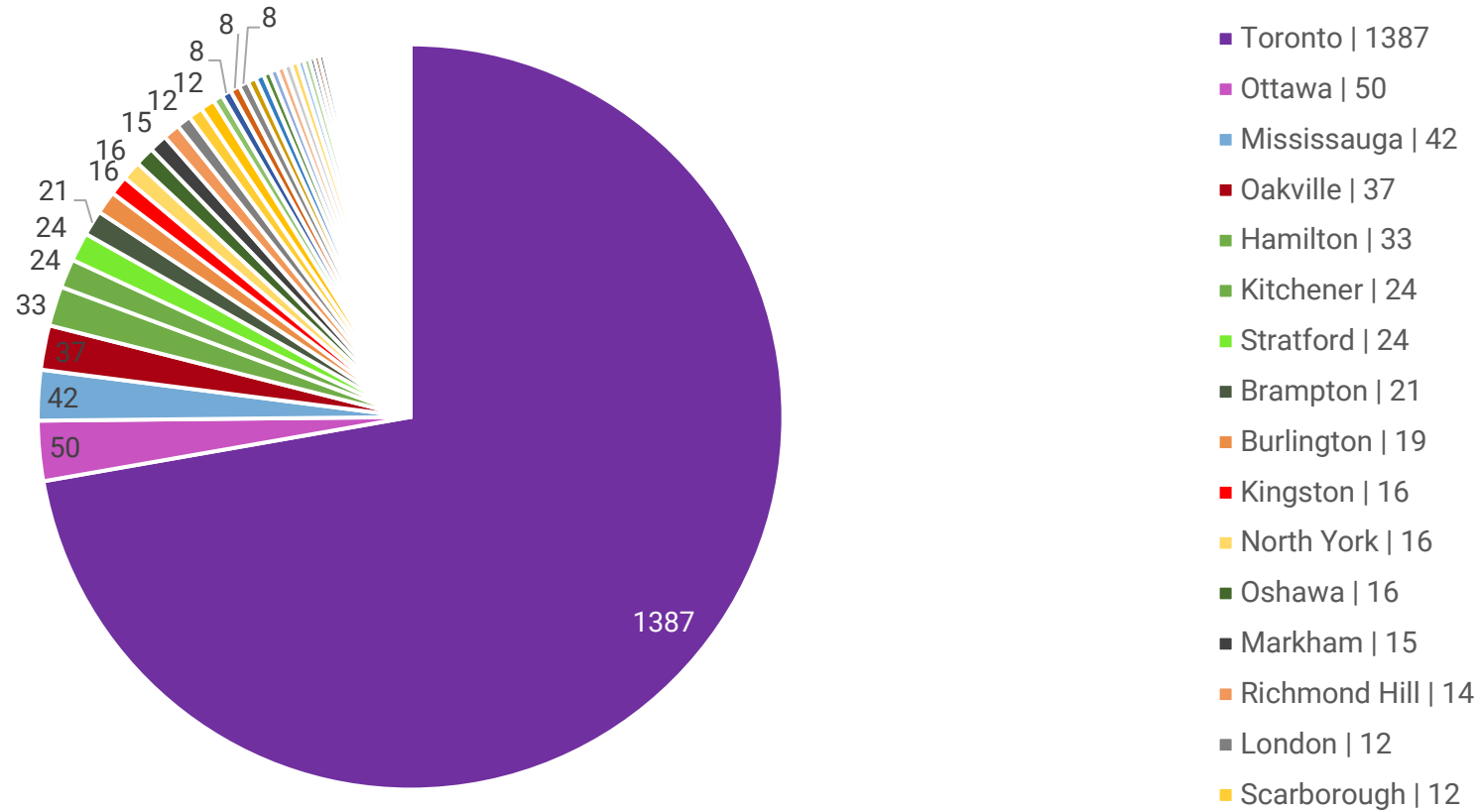
LOCATION OF JOBS



Most posts were for positions located in Ontario.



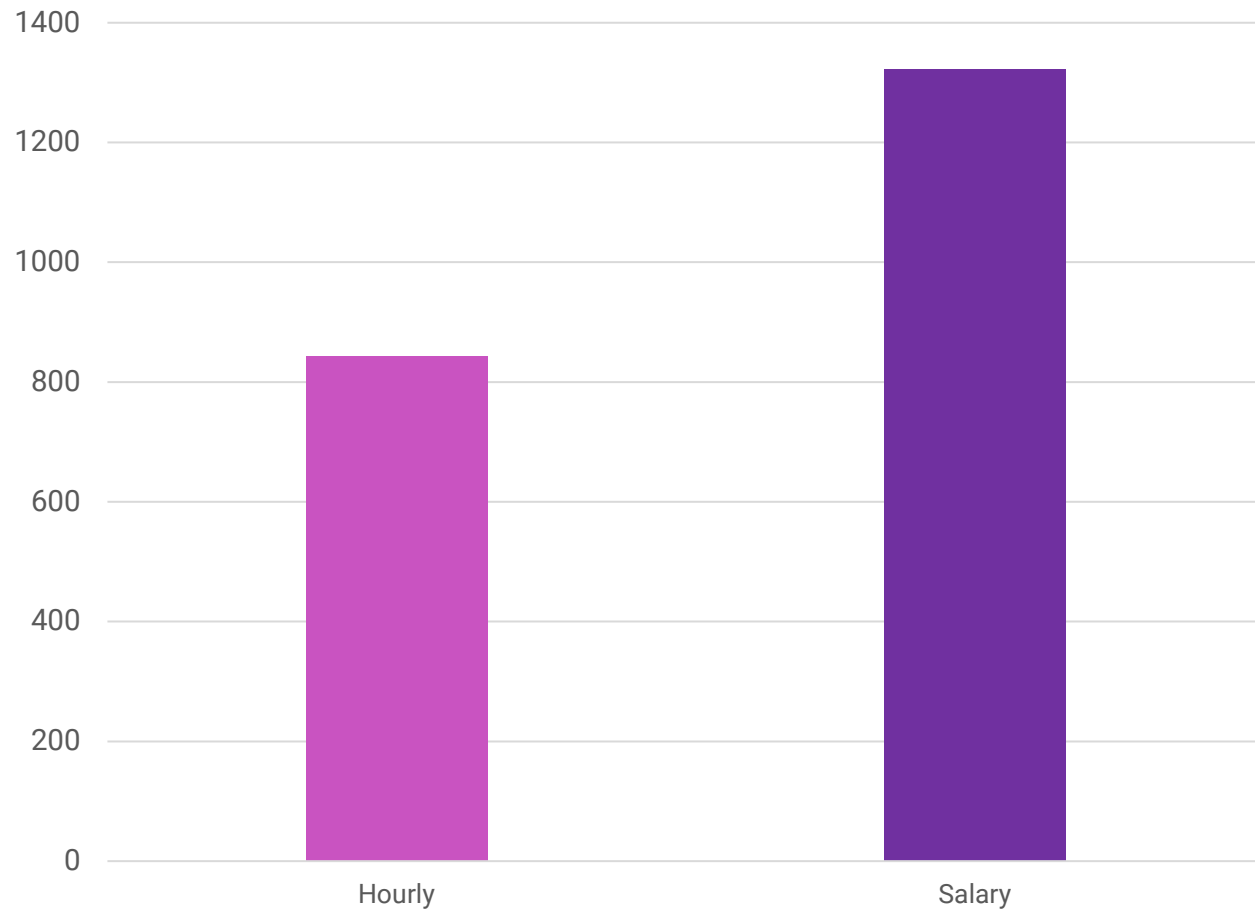
JOB LOCATIONS IN ONTARIO



Most Ontario posts were for positions located in Toronto.



TYPE OF PAY



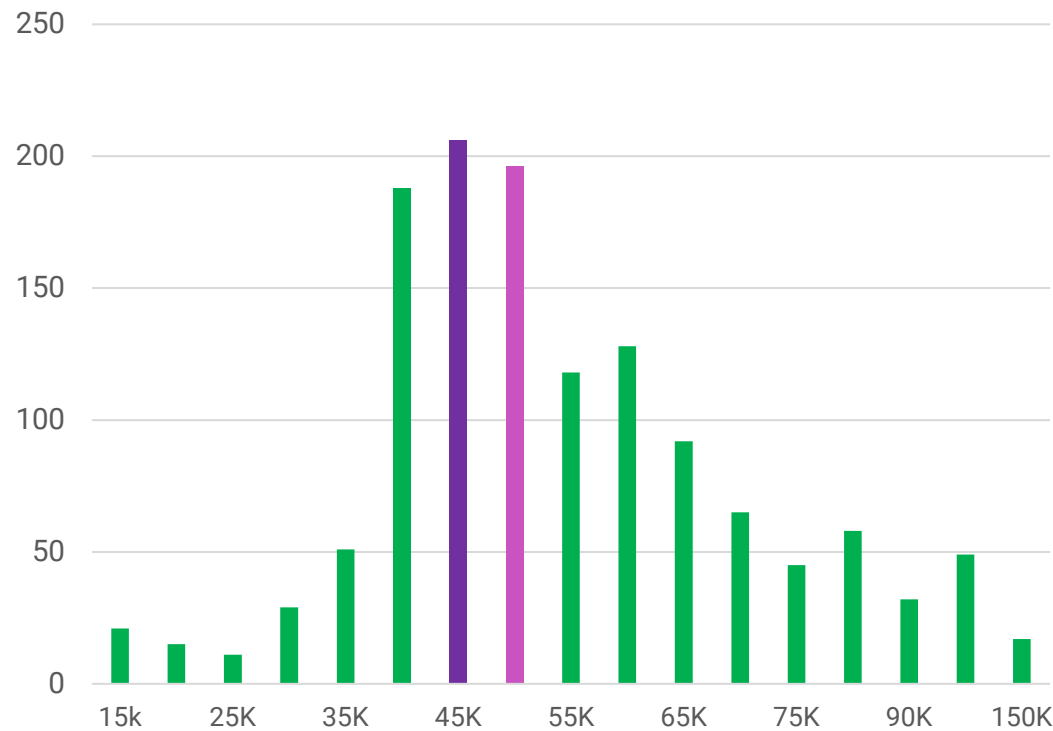
About Payment

Most positions provided a salary rather than an hourly rate.

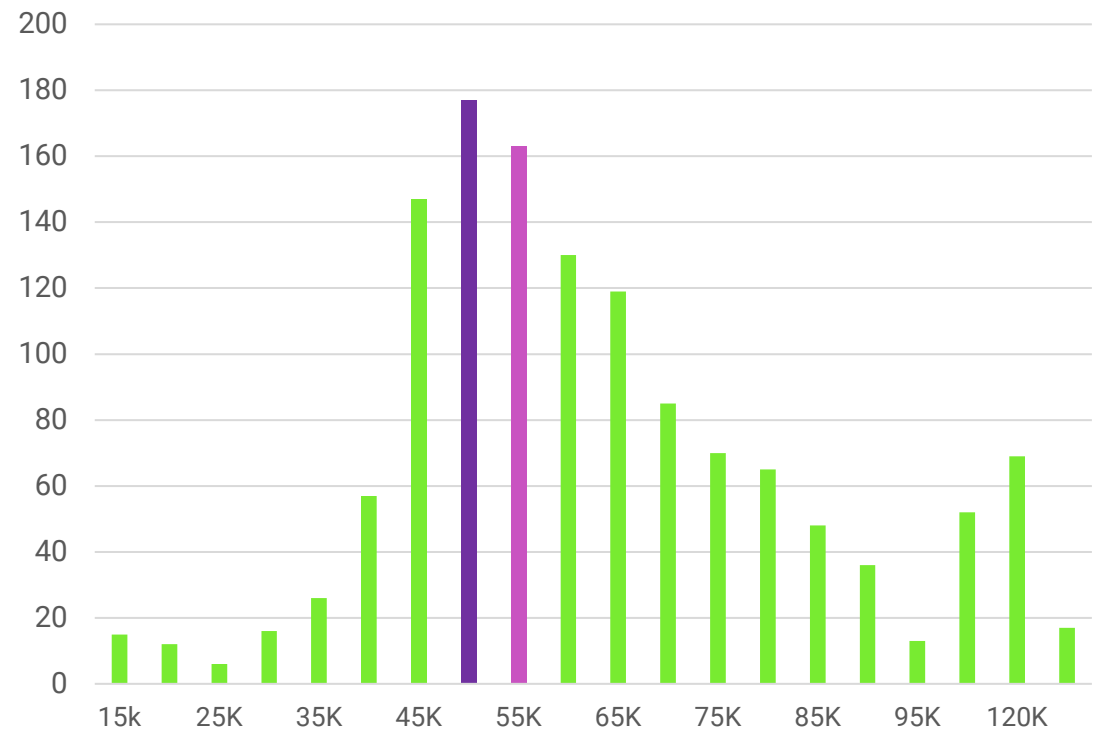


About Salary Pay

Salary Ranges Started At:



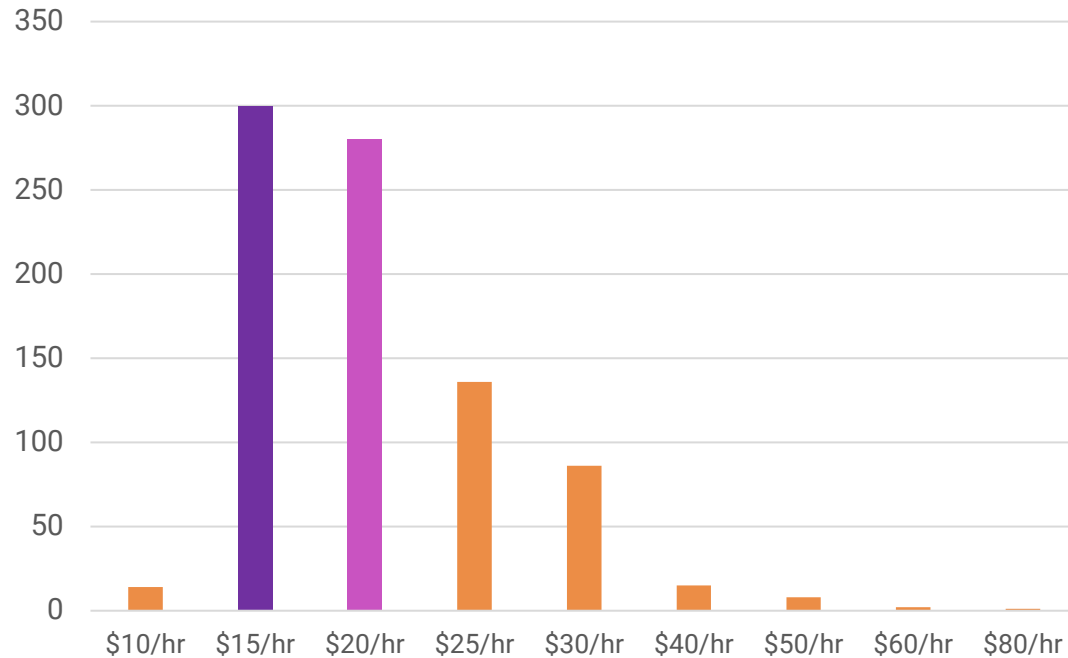
Salary Ranges Ended At:



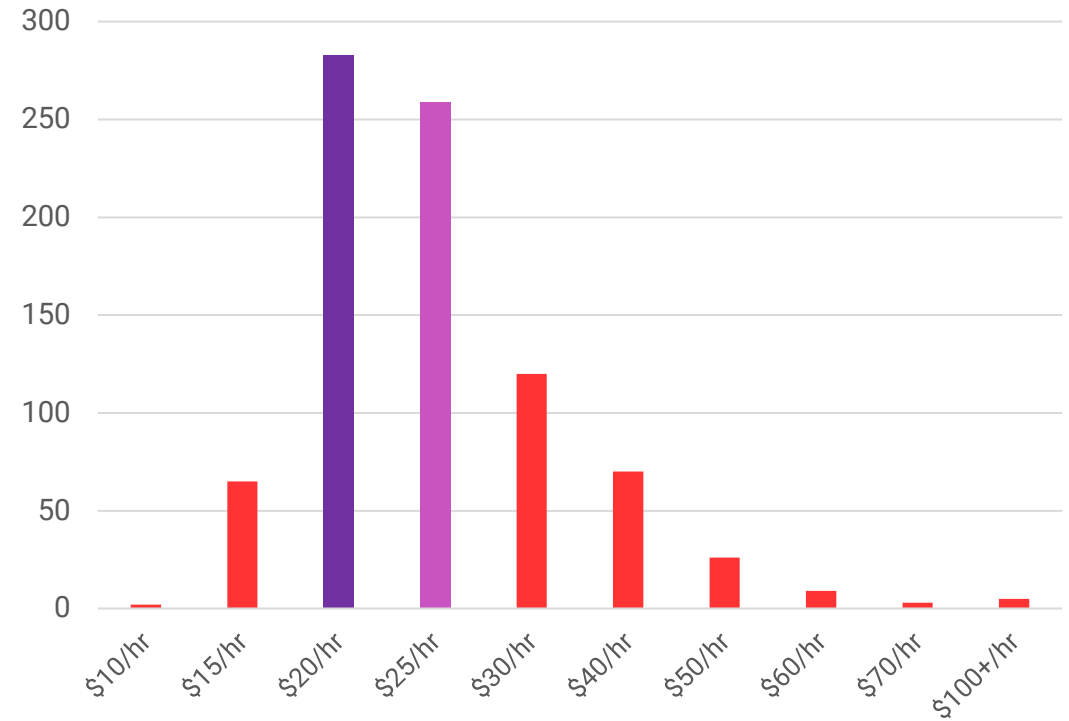
Most salary ranges started at \$45K and ended at \$50K. Both increased by \$5K as compared to 2021.

About Hourly Pay

Hourly Ranges Started At:



Hourly Ranges Ended At:



Most hourly ranges started at \$15/hour and ended at \$20/hour.